

Applying Principles of a Fair and Just Culture to a Student Scenario

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staff nurse discovered the nursing student had administered medication without the direct supervision of the instructor or an RN employed by the institution. The policy stipulates that medications are administered under the direct supervision of the instructor or an RN employed by the institution. The staff nurse reported the incident to the instructor, who was notified by the staff nurse. The instructor investigated the incident and determined that the student had administered medication without the required supervision. The student was notified of the incident and the consequences of the policy. The student was given the opportunity to explain the incident and was placed on a remediation plan for the following semester and was placed on a remediation plan.

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A nursing student who was in her second semester of experience with patients during the coronavirus disease 423; the student was given the opportunity to explain the incident and was placed on a remediation plan for the following semester and was placed on a remediation plan.

toward promoting fair and just cultures in schools of nursing commentary is offered on how applying the principles of a fair and just culture can help nursing students and faculty address the incident.

FAIR AND JUST CULTURE

The principles of a fair and just culture can help nursing students and faculty address the incident.

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should be developed by actively engaging clinical nurses in
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tgvtckpki" u j qwnf" dg" tgs wktgf" qpn{ " y jgp" vjgtg" ku" gxkf gpeg"
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cal agency or school already has a fair and just culture and
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and unacceptable behavior and appropriate actions that
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dg"vq"cum"vjg"uvwfgpv"y jcv"ujg"jcf"wpfgtuvqqf"cdqww"vjg"rqnk

and the clinical facility to review this error together so there is an understanding about what happened and to determine what relationship between the nursing program and practice facil/

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PTDu"ctg"pqv"tqwwkpgn{"pqvkûgf"qh"pwtukpi"uwf"gpv"0" ogfk/cevqk"qt"qvjgt"gttqtu"0" PTDu"ecp"rtqxfkf"kpht"ocvkq"tgnvcgf"to best practices to assist nursing programs in addressing such gttqtu"kp"c"hct"cpf"lwuvkeg"ocppgt"0" Htq"oc"tg"i"wnvqt{"rgturge/vkxg."PTDu"wg"gxkf"ppeg/dcugf"i"wkfgnkpgu" *Urgevt"gv"cn"0."4242+"y"jgp"cr"rtqkpi"pwtukpi"rtqitc"ou"0" Qpg"qh"vjg"i"wkfgnkpgu"ecnu"htq"rtqitc"ou"vq"jcxg"rqnkkegu"cpf"rtqegfwtgu"kp"rnceg"htq"vtcem/kpi"uwf"gpv"gttqtu"cpf"pgct/okuu"gwtkpi"enkpecn"gzrgtkgpegu"0" Hcenwv{"ctg"pgeqwtc"igf"vq"eqmgev"vjgug"fcvc"cpf"ocmg"ko"rtqxf/ogpvu"cu"pgeguuct{"0" Hqt"gzc"rng."hcewnv{"oc{"fgekfg"vq"tgxkug"jy"vjg{"vgcej"ecnewncvkqpu."qt"vjg{"oc{"fgvgt"okpg"vjcv"vjg{"need guidelines for teaching their students about root cause cpcn{ugu"0" Vjg"PEUDP"jcu"tguqwtgu"exckncdng"vq"cuukuv"hcenwv{"cu"vjg{"vtcem"cpf"cpn{"|g"uwf"gpv"gttqtu"cpf"pgct"okuu" *PE/UDP."4243+0" Vjug"tguqwtgu"kpenwfg"vjg"Uchg"Uvwf"gpv" Tgrqtu."c"pcvkqpcn"fcvc"tgrqukvqt{"y"jkej"cmqyu"uejqqu"vq"dgpej"ocm"vjgk"fcvc"ykvj"pcvkqpcn"fcvc"0

Ykvj"kp"c"hct"cpf"lwuv"ewnwvtg"htc"ogyqtm."vjku"xk"ipgwg"tg/ügev"cu"ukwvcvkq"y"jgtg"gf"wevkq"ku"yctcpvgf"0" Kp"uq"og"uejqqu."a best practice would be to conduct a postconference discussion hqt"cn"uwf"gpv"vq"ngctp"htq"o"vjku"cpf"htq"cn"uwf"gpv"vq"vjkm"cdqww"jy"vjg{"ecp"tguqp"y"jgp"rww"kp"xwnpgtcdng"ukwvcvkqpu"0" Ncuvn{"kv"ku"tgeq"ogpfgf"vjcv"uq"ogqpg"htq"o"vjg"hcenwv{"tgej"

