

### Welcome!

#### Introductions

#### Agenda

- Literature Review
- Delphi
- Annual Report Study
- Annual Report Template
- Site Visit Study
- Approval Guidelines
- Using the Guidelines



# Background

1. Charge: Develop a legally defensible approval procl320r-82.

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Medline, Psychlnfo, ERIC and CINAHL

Key words: outcomes, quality indicators, predictors of quality

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Summary of Findings:

Question # 1 – first time NCLEX pass rates

Many professions use pass rates.

 They acknowledge that outcome measures are more complex.

Test prep materials therefore have risen.

There is no evidence they are accurate.

Question #1

Studies do not support predictor exams.

There is one statewide study on second or third pass rates.

Conclusion: No evidence to support first-time pass rates as a sole quality indicator.

Question # 2 – Additional Quality Indicators



Question #2 – Curricular Components

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#### Question # 2

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## Question # 3 – Warning signs

- Rapid growth in admissions
- High faculty turnover
- Unclear workload policies
- High administrator turnover
- High rate of complaints
- Weak admissions policies
- Old-fashioned skills lab with high student ratios
- Poor clinical placements

More study is warranted!



#### **Quality Indicators:**

- 100% Quality and safety integrated in curriculum
- 99% Critical thinking and clinical reasoning skills
- 99% Faculty role model professional behaviors
- 99% Clinical experiences with actual patients
- 99% Systematic process in place to address student practice errors
- 99% Faculty demonstrate current clinical competence

#### Warning Signs:

- 100% Lack of consistent and prepared clinical faculty
- 99% Limited clinical experiences
- 99% Poor leadership in the nursing program
- 97% Trend of NCLEX pass rates is decreasing
- 95% Complaints to the BONs
- 94% Pattern of faculty attrition

### Warning signs:

- 93% Administrator attrition
- 92% Practice unwilling to host program's clinical experiences
- 85% Pattern of student attrition
- 82% Curriculum is based on "teaching to the NCLEX"
- 80% Over-reliance on simulation

#### **Outcomes:**

- 98% NCLEX pass rates of the nursing program
- 97% Relationship with clinical partners
- 95% Employer satisfaction
- 94% Preparedness to practice for an interprofessional environment

#### Outcomes:

- 85% Graduate satisfaction with the program
- 80% Graduation rates of the program
- 79% Employment rates
- 78% History of discipline with the BON